



**Sistema de Coordinación Hacendaria del Estado de México con sus Municipios  
Manual para la Planeación, Programación y Presupuestación Municipal 2023**

**Presupuesto Basado en Resultados Municipal**

PbRM-05      Tabulador de Sueldos

Del 1 de enero al 31 de diciembre de 2023

ENTE PUBLICO: MUNICIPIO DE TENANCINGO												No.	0058
Puesto Funcional	Nivel	No. de Plazas	Categoría			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Sindicalizado	Eventual								
ADMIN. MERCADO DE LA FLOR	A1	1	1	0	0	0.00	84,000.00	126,936.00	0.00	0.00	9,205.60	10,586.44	230,728.04
ADMIN. MERCADO MUNICIPAL	A1	1	1	0	0	0.00	84,000.00	105,336.00	0.00	0.00	9,205.60	10,586.44	209,128.04
ADMINISTRADOR	A1	1	0	0	1	0.00	0.00	0.00	176,369.04	0.00	3.00	0.00	176,369.04
ADMINISTRADOR EX	A1	1	1	0	0	0.00	166,564.40	50,260.00	0.00	0.00	17,162.80	19,730.32	243,721.52
AGENTE C	A1	1	0	0	1	0.00	86,169.36	22,392.96	0.00	0.00	13,224.66	10,863.36	132,660.64
ARCHIVISTA	A1	1	0	0	1	0.00	0.00	0.00	104,028.72	0.00	3.00	0.00	104,028.72
ASESOR	A1	0	4	0	5	0.00	399,715.68	826,252.32	1,759,830.86	0.00	43,804.40	50,375.06	3,079,978.42
ASESOR B	A2	2	2	0	0	0.00	151,431.36	312,344.64	0.00	0.00	16,595.20	19,084.48	499,455.68
ASESOR C	A3	1	1	0	0	0.00	75,715.68	157,532.88	0.00	0.00	8,297.60	9,542.24	251,098.40
ASESOR B	A2	2	2	0	0	0.00	267,715.68	308,856.32	0.00	0.00	26,339.80	33,739.62	639,750.42
ASESOR C	A3	1	1	0	0	0.00	96,000.00	140,952.00	0.00	0.00	10,523.40	12,098.46	258,570.86
ASESOR EX B	A1	1	1	0	0	0.00	163,800.00	0.00	0.00	0.00	17,853.80	20,643.42	202,394.22
ASISTENTE	A1	21	0	0	21	0.00	0.00	0.00	3,248,687.04	0.00	3.00	0.00	3,248,687.04
ASISTENTE DE MANDO MEDIO A	A1	2	1	1	0	0.00	310,882.32	16,440.00	20,115.12	20,400.00	51,629.95	39,179.58	458,645.97
ASISTENTE DE MANDO MEDIO B	A2	1	0	1	0	0.00	195,090.48	0.00	19,673.76	25,680.00	42,225.50	24,587.00	307,256.74
ASISTENTE DE MANDO MEDIO C	A3	4	3	1	0	0.00	512,677.60	262,348.80	47,784.72	65,680.00	80,003.53	64,636.90	1,053,334.55
ASISTENTE DE MANDO MEDIO B	A2	1	1	0	0	0.00	75,715.68	0.00	0.00	0.00	8,297.60	9,542.24	93,555.52
ASISTENTE DE MANDO MEDIO C	A3	1	1	0	0	0.00	75,715.68	36,916.32	0.00	0.00	8,297.60	9,542.24	130,471.84
ASISTENTE DE MANDO SUPERIOR E	A5	1	0	1	0	0.00	314,782.08	0.00	28,735.20	28,320.00	60,131.18	39,671.32	479,638.78
ASISTENTE DE MANDO SUPERIOR A	A1	3	3	0	0	0.00	447,533.76	216,309.12	0.00	28,320.00	46,044.80	56,401.52	797,603.20
ASISTENTE DE MANDO SUPERIOR B	A2	1	1	0	0	0.00	163,200.00	139,044.00	0.00	0.00	17,884.80	20,567.52	340,696.32
ASISTENTE MANDO MEDIO EX B	A2	1	0	1	0	0.00	208,823.04	0.00	15,959.76	28,320.00	45,197.48	26,317.52	324,617.80
ASISTENTE MANDO SUPERIOR EX A	A1	1	0	1	0	0.00	257,777.04	0.00	41,877.12	28,320.00	55,792.96	32,487.04	416,254.16
ASISTENTE MANDO SUPERIOR EX D	A4	4	2	2	0	0.00	1,081,524.48	155,932.08	114,838.80	54,000.00	180,090.93	136,301.68	1,732,687.97
AUTORIDAD INVESTIGADORA	A1	1	1	0	0	0.00	185,224.80	86,856.00	0.00	0.00	20,289.80	23,343.62	315,723.22
AUTORIDAD RESOLUTORA	A1	1	1	0	0	0.00	185,224.80	86,856.00	0.00	0.00	20,289.80	23,343.62	315,723.22
AUTORIDAD SUBSTANCIADORA	A1	1	1	0	0	0.00	120,000.00	104,979.60	0.00	0.00	13,153.80	15,123.42	253,253.82
AUX ADMINISTRATIVO EXD	A1	1	0	1	0	0.00	280,502.96	0.00	9,978.82	23,040.00	66,383.08	32,830.66	382,736.63



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**Presupuesto Basado en Resultados Municipal**

PbRM-05	Tabulador de Sueldos
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Del 1 de enero al 31 de diciembre de 2023

ENTE PUBLICO: MUNICIPIO DE TENANCINGO												No.	0058
Puesto Funcional	Nivel	No. de Plazas	Categoría			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Sindicalizado	Eventual								
AUXILIAR ADMINISTRATIVO	A1	64	9	2	53	0.00	1,079,328.00	418,427.04	5,925,622.55	35,520.00	136,103.77	136,025.22	7,733,026.59
AUXILIAR ADMINISTRATIVO A	A1	20	19	1	0	0.00	1,707,337.44	1,316,624.88	245,105.76	20,400.00	196,850.14	215,171.44	3,701,488.66
AUXILIAR ADMINISTRATIVO B	A2	20	16	1	3	0.00	1,541,076.24	1,409,239.44	22,933.65	27,840.00	180,034.19	180,607.04	3,370,730.59
AUXILIAR ADMINISTRATIVO C	A3	20	17	3	0	0.00	1,811,498.88	642,264.72	112,742.16	77,040.00	246,780.42	241,909.86	3,128,236.04
AUXILIAR ADMINISTRATIVO D	A4	4	3	1	0	0.00	442,868.64	85,801.20	19,899.12	23,040.00	62,953.31	55,813.64	690,391.91
AUXILIAR ADMINISTRATIVO A	A1	1	1	0	0	0.00	144,000.00	223,632.00	0.00	0.00	15,783.80	18,147.92	401,560.72
AUXILIAR ADMINISTRATIVO B	A2	9	9	0	0	0.00	862,259.28	631,666.24	0.00	0.00	94,484.00	108,668.10	1,697,107.62
AUXILIAR ADMINISTRATIVO C	A3	6	6	0	0	0.00	474,579.12	303,120.96	0.00	0.00	52,008.80	59,810.12	889,519.00
AUXILIAR ADMINISTRATIVO D	A4	2	2	0	0	0.00	151,431.39	41,984.84	0.00	0.00	16,595.20	19,084.48	228,095.68
AUXILIAR ADMINISTRATIVO EX F	A1	1	0	1	0	0.00	129,171.84	0.00	8,931.68	26,320.00	27,953.10	16,279.40	211,661.02
AUXILIAR C	A1	1	1	0	0	0.00	96,000.00	50,040.00	0.00	0.00	10,523.40	12,098.46	168,658.86
AUXILIAR DE INTENDENCIA A	A1	9	5	4	0	0.00	593,274.56	26,914.08	62,809.68	101,280.00	111,771.37	87,372.40	1,083,422.09
AUXILIAR DE INTENDENCIA B	A2	3	0	3	0	0.00	292,557.84	0.00	23,517.84	71,760.00	60,320.87	36,870.38	488,026.93
AUXILIAR DE INTENDENCIA C	A3	2	2	0	0	0.00	176,286.48	14,513.52	0.00	0.00	19,313.20	22,217.08	232,336.28
AUXILIAR JURIDICO	A1	1	1	0	0	0.00	137,804.88	74,972.40	0.00	0.00	15,102.00	17,367.30	245,246.58
BARRENDERO	A1	2	0	0	2	0.00	0.00	0.00	92,011.20	14,400.00	3.00	0.00	106,411.20
BARRENDERO A	A1	9	6	3	0	0.00	679,761.52	9,960.00	68,882.00	116,880.00	96,583.62	85,671.32	1,060,743.46
BARRENDERO B	A2	1	1	0	0	0.00	86,720.64	4,728.00	0.00	0.00	9,503.60	10,929.14	111,891.38
BARRENDERO C	A3	3	1	2	0	0.00	292,784.40	0.00	32,894.40	75,600.00	57,287.16	36,898.90	495,474.86
BARRENDERO EX B	A1	1	0	1	0	0.00	120,586.56	0.00	11,582.40	32,880.00	26,099.23	15,197.02	206,345.21
BOMBERO	A1	15	15	0	0	0.00	1,162,705.20	552,367.68	0.00	28,800.00	176,397.44	146,532.54	2,068,792.86
BOMBERO C	A3	1	1	0	0	0.00	87,591.84	17,976.00	0.00	0.00	13,433.88	11,039.08	130,045.80
CAJERO	A1	1	1	0	0	0.00	115,914.98	54,862.80	0.00	0.00	12,703.20	14,608.68	198,089.64
CAMAROGRAFO	A1	1	1	0	0	0.00	207,921.36	13,392.00	0.00	0.00	22,786.00	26,203.90	270,303.26
CARGADOR	A1	1	0	0	1	0.00	0.00	0.00	62,128.04	0.00	3.00	0.00	62,128.04
CONTRALOR MUNICIPAL	A1	1	1	0	0	0.00	341,014.80	193,200.00	0.00	46,296.00	37,371.60	42,977.34	660,859.74
COOR. AUDITORIA CONTROL Y EVALUACION	A1	1	1	0	0	0.00	185,224.80	53,260.00	0.00	0.00	20,293.80	23,343.62	282,147.22
COORDINADORA	A1	1	1	0	0	0.00	336,000.00	0.00	111,072.00	0.00	36,822.00	42,345.30	526,239.30

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			Confianza	Sindicalizado	Eventual								
ENTE PUBLICO: MUNICIPIO DE TENANCINGO													
COORDINADOR ADMINISTRATIVA	A1	1	1	0	0	0.00	84,000.00	80,928.00	0.00	0.00	9,205.60	10,956.44	164,720.04
COORDINADOR D	A4	1	1	0	0	0.00	267,232.00	186,240.00	0.00	46,288.00	31,477.60	36,199.24	587,444.84
COORDINADOR DE AREA B	A2	3	3	0	0	0.00	720,536.08	156,777.84	0.00	0.00	76,983.20	90,807.68	1,047,088.80
COORDINADOR DE AREA C	A3	2	2	0	0	0.00	488,216.00	227,769.76	0.00	0.00	4,735.00	51,446.40	732,181.16
COORDINADOR DE LIMPIA TURNO B	A2	1	1	0	0	0.00	165,224.80	114,312.00	0.00	0.00	20,239.80	23,343.62	343,173.22
COORDINADOR DE RECURSOS HUMANOS	A1	1	1	0	0	0.00	228,104.00	131,724.00	0.00	0.00	25,107.20	28,873.28	414,808.48
COORDINADOR E	A5	4	4	0	0	0.00	968,636.80	643,692.00	0.00	0.00	106,149.80	122,061.92	1,640,431.52
COORDINADOR F	A6	22	22	0	0	0.00	3,962,828.40	1,865,764.48	0.00	17,088.00	43,238.00	489,428.90	6,869,416.78
COORDINADOR JURIDICO	A1	1	0	0	1	0.00	0.00	0.00	104,028.72	0.00	3.00	0.00	104,028.72
COORDINADOR PREVENCIÓN DEL DELITO	A1	1	1	0	0	0.00	185,224.80	128,628.00	0.00	0.00	20,239.80	23,343.62	355,385.22
COORDINADOR RECURSOS MATERIALES	A1	1	1	0	0	0.00	228,104.00	186,168.00	0.00	80,000.00	26,107.20	28,873.28	529,252.48
COORDINADORA DE IMEVS	A1	1	0	0	1	0.00	0.00	0.00	173,317.20	0.00	3.00	0.00	173,317.20
DEFENSOR MUNICIPAL DH	A1	1	1	0	0	0.00	96,000.00	178,008.00	0.00	0.00	10,622.40	12,088.46	286,628.86
DIRECTOR A	A1	6	6	0	0	0.00	2,116,685.04	1,488,776.00	0.00	345,984.00	231,865.60	266,760.44	4,300,171.08
DIRECTOR B	A2	6	6	0	0	0.00	1,724,160.00	1,274,806.00	0.00	287,205.92	188,849.60	217,282.04	3,672,416.56
DIRECTOR C	A3	1	1	0	0	0.00	228,104.00	186,168.00	0.00	80,000.00	26,107.20	28,873.28	529,252.48
DISEÑADOR GRAFICO Y FOTOGRAFA	A1	2	2	0	0	0.00	180,000.00	191,376.00	0.00	0.00	16,725.00	22,684.80	413,789.90
ELECTRICISTA A	A1	1	1	0	0	0.00	75,716.68	33,376.32	0.00	0.00	6,287.60	9,542.24	126,891.84
ELECTRICISTA B	A2	2	1	1	0	0.00	177,402.88	16,800.00	28,800.00	15,120.00	20,881.68	22,357.84	289,372.48
ELECTRICISTA EX C	A1	3	3	0	0	0.00	296,142.72	98,261.88	0.00	0.00	32,454.40	37,322.56	424,211.36
ENC. OFICIALIA DE PARTES	A1	1	1	0	0	0.00	120,000.00	77,852.00	0.00	0.00	13,163.80	15,123.42	226,226.22
ENCARGADO DE DESPACHO A	A1	2	2	0	0	0.00	331,626.72	163,946.76	0.00	0.00	36,342.80	41,794.22	573,713.50
EVALUADOR	A1	4	4	0	0	0.00	347,147.04	220,764.96	0.00	0.00	38,043.60	43,760.14	649,705.74
EVENTUAL	A1	9	0	0	9	0.00	0.00	0.00	744,289.24	7,200.00	3.00	0.00	751,488.24
FOTOGRAFO	A1	3	3	0	0	0.00	352,170.24	198,468.00	57,000.00	0.00	36,694.40	44,383.66	685,638.20
HERRERO A	A1	1	1	0	0	0.00	101,650.48	22,176.00	0.00	0.00	11,123.80	12,796.12	147,653.40
INSPECTOR EX B	A1	2	2	0	0	0.00	238,150.40	68,976.00	0.00	0.00	26,209.00	30,139.20	364,473.60
INTENDENTE	A1	5	0	0	5	0.00	0.00	0.00	268,884.56	0.00	3.00	0.00	268,884.56

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			Confianza	Sindicalizado	Eventual								
JARDINERO A	A1	5	4	1	0	0.00	404,120.40	52,265.04	4,660.00	30,240.00	53,373.42	50,930.28	595,519.14
JARDINERO B	A2	3	1	2	0	0.00	295,470.24	5,598.72	31,052.64	60,480.00	65,861.13	37,237.46	485,700.19
JARDINERO C	A3	1	1	0	0	0.00	95,644.08	19,008.00	0.00	0.00	10,481.60	12,053.84	137,167.52
JARDINERO D	A4	2	1	1	0	0.00	241,597.20	13,008.00	16,617.68	30,240.00	40,273.04	30,447.88	374,393.78
JEFE DE DEPARTAMENTO	A1	1	1	0	0	0.00	176,098.48	0.00	0.00	0.00	19,297.60	22,192.24	217,578.32
JEFE DE DEPARTAMENTO A	A1	8	7	1	0	0.00	1,737,757.92	152,455.88	298,424.00	61,980.24	210,805.03	219,005.54	2,676,428.41
JEFE DE DEPARTAMENTO B	A2	2	1	1	0	0.00	333,234.00	20,544.00	111,675.84	23,040.00	54,288.03	41,996.62	584,776.49
JEFE DE DEPARTAMENTO C	A3	2	2	0	0	0.00	307,729.62	223,467.28	0.00	0.00	33,724.00	38,782.60	603,693.80
JEFE DE TURNO O DE APOYO A	A1	2	0	0	2	0.00	202,335.36	119,399.04	0.00	4,800.00	22,173.60	25,499.64	374,207.64
MACHETERO A	A1	4	4	0	0	0.00	281,781.20	0.00	28,160.00	0.00	30,873.00	35,509.70	377,308.80
MECANICO A	A1	1	1	0	0	0.00	95,804.64	14,496.00	0.00	0.00	10,493.20	12,074.08	132,873.92
MECANICO C	A3	2	2	0	0	0.00	233,341.20	61,896.00	0.00	7,200.00	26,571.60	29,407.34	357,416.14
NOTIFICADOR A	A1	2	2	0	0	0.00	176,666.40	134,904.48	0.00	0.00	19,360.80	22,264.92	353,196.60
NOTIFICADOR B	A2	1	1	0	0	0.00	86,000.00	65,109.60	0.00	0.00	10,523.40	12,098.48	183,728.46
OFICIAL CALIFICADOR	A1	1	1	0	0	0.00	185,224.80	204,648.00	0.00	0.00	20,299.80	23,343.62	433,515.22
OFICIAL CONCILIADOR A	A1	1	1	0	0	0.00	185,224.80	144,648.00	0.00	47,448.00	20,299.80	23,343.62	420,963.22
OFICIAL DEL REGISTRO CIVIL	A1	1	1	0	0	0.00	365,430.72	146,232.00	0.00	0.00	40,047.20	46,054.28	597,764.20
OP DE MAQUINARIA PESADA B	A2	2	1	1	0	0.00	241,815.80	10,558.08	47,616.00	37,440.00	36,523.28	30,476.46	407,428.42
OP DE MAQUINARIA PESADA C	A3	1	0	1	0	0.00	160,790.16	0.00	52,910.16	30,240.00	34,801.08	20,263.62	269,005.32
OP DE MAQUINARIA PESADA D	A4	3	2	1	0	0.00	479,965.92	56,759.04	33,102.96	42,720.00	73,369.81	60,488.62	746,406.36
OP DE MAQUINARIA PESADA EX D	A1	1	1	0	0	0.00	172,137.84	30,800.64	0.00	0.00	16,884.40	21,694.06	243,493.64
OP DE VEHICULO AUTOMOTOR A	A1	2	1	1	0	0.00	208,289.04	40,859.52	28,168.40	42,720.00	32,394.68	26,250.36	378,679.98
OP DE VEHICULO AUTOMOTOR B	A2	7	5	2	0	0.00	564,385.20	68,649.12	64,744.56	69,600.00	81,973.50	71,127.96	920,477.34
OP DE VEHICULO AUTOMOTOR C	A3	7	4	3	0	0.00	730,776.00	137,164.80	114,057.84	103,200.00	114,450.06	92,098.44	1,291,747.14
OP DE VEHICULO AUTOMOTOR D	A4	1	0	1	0	0.00	166,417.36	0.00	45,915.12	35,520.00	36,452.18	21,225.32	307,529.88
OP VEHICULO AUTOMOTOR EX B	A1	2	2	0	0	0.00	152,912.64	3,066.00	24,698.00	14,400.00	16,757.60	19,271.24	231,133.48
PEON	A1	23	0	0	23	0.00	0.00	0.00	1,106,584.56	158,400.00	3.00	0.00	1,264,984.56
PEON A	A1	40	34	6	0	0.00	3,034,404.96	287,051.28	105,098.00	326,640.00	382,721.64	382,418.70	4,518,332.58



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Del 1 de enero al 31 de diciembre de 2023

ENTE PUBLICO: MUNICIPIO DE TENANCINGO													No.	0058
Puesto Funcional	Nivel	No. de Plazas	Categoría			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total	
			Confianza	Sindicalizado	Eventual									
PEON B	A2	8	6	2	0	0.00	686,761.28	16,912.00	19,927.68	84,720.00	67,945.26	87,810.78	1,006,077.00	
PEON C	A3	1	0	1	0	0.00	132,999.36	0.00	7,349.76	25,680.00	28,789.02	16,761.48	211,576.62	
PLOMERO A	A1	1	0	1	0	0.00	99,093.12	0.00	23,813.52	25,680.00	21,447.71	12,488.54	182,522.89	
POLICIA	A1	101	101	0	0	0.00	15,009,706.80	0.00	0.00	0.00	2,289,597.44	1,880,732.54	19,180,028.78	
POLICIA PRIMERO	A1	2	2	0	0	0.00	545,153.28	0.00	0.00	0.00	76,643.84	62,957.44	684,754.56	
POLICIA SEGUNDO	A2	7	7	0	0	0.00	1,457,028.72	0.00	0.00	0.00	220,545.28	183,626.48	1,864,200.48	
POLICIA TERCERO	A3	27	27	0	0	0.00	4,776,031.84	0.00	0.00	0.00	726,070.80	596,415.30	6,100,517.94	
POLICIA UA	A1	9	9	0	0	0.00	1,563,284.40	0.00	0.00	0.00	239,848.00	197,018.00	2,000,150.40	
POLICIA UR	A1	9	9	0	0	0.00	1,123,912.56	0.00	0.00	0.00	170,593.92	140,130.72	1,434,637.20	
PRESIDENTE MUNICIPAL	A1	1	1	0	0	847,329.92	0.00	670,824.00	0.00	0.00	103,817.20	119,389.78	1,841,360.90	
PROMOTOR A	A1	3	3	0	0	0.00	225,811.76	82,793.28	31,272.00	0.00	24,724.40	26,433.06	392,834.50	
PROMOTOR D	A4	1	1	0	0	0.00	147,048.72	35,926.32	0.00	0.00	22,560.72	18,532.02	224,067.78	
RECAUDADOR	A1	2	0	0	2	0.00	0.00	0.00	171,772.32	0.00	0.00	0.00	171,772.32	
RECAUDADOR A	A1	5	5	0	0	0.00	337,868.80	16,952.40	66,984.00	0.00	37,023.80	42,583.12	501,437.12	
RECAUDADOR B	A2	4	2	2	0	0.00	360,949.20	60,792.00	30,823.44	55,920.00	56,774.00	45,489.86	613,748.50	
RECAUDADOR C	A3	6	4	2	0	0.00	518,672.64	59,319.36	26,730.24	46,080.00	76,899.94	65,366.92	796,068.10	
RECAUDADOR D	A4	1	1	0	0	0.00	75,715.68	0.00	0.00	0.00	8,297.60	9,542.24	93,555.52	
RECAUDADOR EX B	A1	1	1	0	0	0.00	103,346.80	21,120.00	0.00	0.00	11,326.00	13,024.90	148,818.70	
REGIDOR	A1	7	7	0	0	4,973,500.56	0.00	3,151,344.00	0.00	0.00	545,042.40	626,798.76	9,296,685.72	
RESPONSABLE COMBUSTIBLE	A1	1	1	0	0	0.00	75,715.68	14,116.32	0.00	0.00	8,297.60	9,542.24	107,671.84	
SECRETARIA	A1	9	7	0	2	0.00	570,960.72	216,676.32	233,463.36	0.00	62,571.20	71,956.88	1,155,628.48	
SECRETARIA EJECUTIVA A	A1	8	4	4	0	0.00	1,146,914.16	37,192.32	123,598.32	107,280.00	190,736.44	144,921.16	1,756,642.40	
SECRETARIA EJECUTIVA B	A2	4	2	2	0	0.00	566,282.88	68,176.80	11,858.00	51,360.00	94,548.13	71,367.16	863,692.97	
SECRETARIA EJECUTIVA C	A3	3	0	3	0	0.00	563,243.04	0.00	154,026.88	66,120.00	121,907.27	70,983.98	979,283.17	
SECRETARIA MECANOGRAFA A	A1	4	4	0	0	0.00	306,465.12	53,476.48	0.00	0.00	33,685.20	38,622.98	432,151.78	
SECRETARIA MECANOGRAFA B	A2	2	2	0	0	0.00	168,595.92	35,652.48	0.00	0.00	18,475.40	21,247.86	243,972.66	
SECRETARIA MECANOGRAFA C	A3	3	2	1	0	0.00	286,157.04	57,868.00	21,723.84	20,400.00	40,890.27	38,064.00	463,223.15	
SECRETARIA MECANOGRAFA D	A4	1	1	0	0	0.00	100,570.80	36,000.00	0.00	0.00	11,021.60	12,674.84	160,267.24	



**Sistema de Coordinación Hacendaria del Estado de México con sus Municipios  
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**Presupuesto Basado en Resultados Municipal**

PbRM-05      Tabulador de Sueldos

Del 1 de enero al 31 de diciembre de 2023

ENTE PUBLICO: MUNICIPIO DE TENANCINGO												No. 0058	
Puesto Funcional	Nivel	No. de Plazas	Categoría			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Sindicalizado	Eventual								
SECRETARIA PARTICULAR	A1	1	1	0	0	0.00	287,232.00	186,240.00	0.00	46,286.00	31,477.60	36,199.24	587,444.84
SECRETARIA TAQUIMECANOGRAFA B	A2	2	1	1	0	0.00	235,330.08	10,266.00	23,938.08	25,680.00	37,915.48	29,658.04	362,817.68
SECRETARIA TAQUIMECANOGRAFA C	A3	1	0	1	0	0.00	113,486.40	0.00	17,836.16	25,680.00	24,562.68	14,302.32	185,987.56
SECRETARIO DE ACUERDOS TURNO A	A1	1	1	0	0	0.00	185,224.80	83,806.00	0.00	0.00	20,293.80	23,343.62	312,675.22
SECRETARIO DE ACUERDOS TURNO B	A2	1	1	0	0	0.00	185,224.80	83,806.00	0.00	0.00	20,293.80	23,343.62	312,675.22
SECRETARIO DEL H AYUNTAMIENTO	A1	1	1	0	0	0.00	360,000.00	300,960.00	0.00	73,704.00	30,452.00	45,369.80	819,485.80
SECRETARIO TECNICO	A1	2	2	0	0	0.00	260,940.48	187,228.32	0.00	0.00	28,595.40	32,885.86	609,651.06
SINDICO PROCURADOR	A1	1	1	0	0	805,231.82	0.00	561,360.00	0.00	0.00	80,244.80	101,481.52	1,556,318.24
SUPERVISOR	A1	1	0	0	1	0.00	0.00	0.00	112,107.84	0.00	3.00	0.00	112,107.84
SUPERVISOR A	A1	4	2	2	0	0.00	483,144.00	166,452.40	86,518.32	43,440.00	78,081.15	60,889.74	908,525.61
SUPERVISOR B	A2	3	3	0	0	0.00	415,025.04	206,506.32	0.00	7,200.00	45,482.40	52,304.76	726,518.52
SUPERVISOR C	A3	2	2	0	0	0.00	366,068.40	48,597.12	0.00	0.00	40,117.20	46,134.78	500,917.50
SUPERVISOR D	A4	2	2	0	0	0.00	374,824.56	82,537.92	0.00	0.00	41,076.80	47,238.32	545,677.60
SUPERVISOR EX D	A1	1	0	1	0	0.00	289,298.16	0.00	83,728.60	28,320.00	62,615.40	36,459.60	510,422.76
SUPERVISOR EX E	A5	1	0	1	0	0.00	331,507.20	0.00	48,824.88	23,040.00	71,752.86	41,779.04	516,902.08
SUPERVISOR B	A2	3	3	0	0	0.00	311,083.82	211,748.40	33,600.00	0.00	34,091.20	39,204.88	629,728.40
SUPERVISOR EX B	A1	1	0	1	0	0.00	299,343.12	0.00	24,528.00	28,320.00	64,789.48	37,725.52	454,708.12
TECNICO AUX ESP EX E	A1	1	0	1	0	0.00	230,529.60	0.00	26,928.00	30,880.00	46,895.61	29,053.14	367,368.35
TECNICO AUXILIAR	A1	3	0	0	3	0.00	0.00	0.00	368,787.12	0.00	3.00	0.00	368,787.12
TECNICO AUXILIAR A	A1	10	8	2	0	0.00	1,425,566.64	275,856.48	127,143.60	51,360.00	211,157.13	179,660.82	2,270,744.67
TECNICO AUXILIAR B	A2	5	5	0	0	0.00	700,830.86	201,147.36	0.00	0.00	76,803.20	88,323.68	1,067,105.20
TECNICO AUXILIAR C	A3	11	9	2	0	0.00	1,388,425.52	468,221.04	45,951.60	58,560.00	189,758.24	174,728.24	2,323,644.64
TECNICO AUXILIAR D	A4	6	3	3	0	0.00	1,092,553.44	116,738.40	88,781.36	77,040.00	186,557.73	137,692.26	1,679,383.19
TECNICO AUXILIAR E	A5	2	0	2	0	0.00	424,806.00	0.00	161,755.68	48,720.00	91,944.15	53,537.10	780,762.93
TECNICO AUXILIAR B	A2	1	1	0	0	0.00	142,394.64	26,457.60	0.00	0.00	15,604.80	17,945.52	202,402.56
TECNICO AUXILIAR C	A3	1	1	0	0	0.00	79,748.84	93,660.00	0.00	0.00	1,733.60	10,050.54	192,188.99
TECNICO DE CAMPO A	A1	6	6	0	0	0.00	522,917.84	133,835.60	102,600.00	0.00	68,264.80	78,504.52	1,005,922.76
TECNICO DE CAMPO B	A2	4	4	0	0	0.00	328,460.40	163,756.80	38,088.00	0.00	35,995.60	41,394.94	607,695.74

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**Presupuesto Basado en Resultados Municipal**

PbRM-05      Tabulador de Sueldos

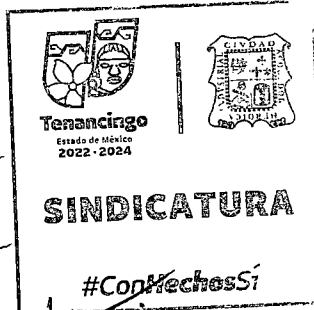
Del 1 de enero al 31 de diciembre de 2023

ENTE PUBLICO: MUNICIPIO DE TENANCINGO													No.	0058
Puesto Funcional	Nivel	No. de Plazas	Categoría			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total	
			Confianza	Sindicalizado	Eventual									
TECNICO DE CAMPO EX F	A6	1	1	0	0	0.00	75,715.68	52,324.32	0.00	0.00	6,297.60	9,542.24	145,879.94	
TESORERO MUNICIPAL	A1	1	1	0	0	0.00	441,550.59	470,056.32	0.00	91,153.68	46,389.20	55,647.58	1,106,827.34	
TITULAR	A1	1	0	0	1	0.00	0.00	0.00	438,934.80	0.00	0.00	0.00	438,934.80	
TITULAR CONSEJERIA JURIDICA	A1	1	1	0	0	0.00	287,232.00	186,240.00	0.00	40,580.00	31,477.60	38,199.24	581,708.84	
TITULAR DE INST DE LA JUVENTUD	A1	1	1	0	0	0.00	185,224.80	60,760.00	0.00	0.00	20,293.80	23,343.62	309,627.22	
TITULAR DE LA OFICINA DE S.R.E.	A1	1	1	0	0	0.00	229,104.00	123,408.00	0.00	50,592.00	25,107.20	28,873.28	457,084.48	
TITULAR DE UNIDAD DE CONTROL Y BIENESTAR ANIMAL	A1	1	1	0	0	0.00	185,224.80	108,216.00	0.00	0.00	20,293.80	23,343.62	337,083.22	
TITULAR UNIDAD CANINA	A1	1	0	0	1	0.00	0.00	0.00	117,618.96	0.00	0.00	0.00	117,618.96	
VELADOR A	A1	3	3	0	0	0.00	210,155.04	31,516.32	16,992.00	0.00	21,030.80	26,485.42	308,178.58	
VELADOR B	A2	1	1	0	0	0.00	82,290.24	11,328.00	0.00	7,200.00	6,019.00	10,370.70	120,206.94	
VELADOR C	AS	2	2	0	0	0.00	179,565.36	75,661.20	0.00	7,200.00	19,678.40	22,630.16	304,735.12	
VERIFICADOR	A1	3	3	0	0	0.00	245,456.16	41,212.32	0.00	0.00	26,892.20	30,934.08	344,501.76	
VIALIDAD Y TRANSPORTE	A1	1	0	0	1	0.00	0.00	0.00	191,628.96	0.00	0.00	0.00	191,628.96	

Total Percepciones:	171,776,865.82
Seguridad Social y Otras	31,789,315.28
Total Capítulo 1000:	203,546,201.10



DR. HECTOR GORDILLO SANCHEZ  
PRESIDENTE



MTRA. ELVIA ISOJO VELASQUEZ  
SINDICO



MTRC. ROBERTO JARDÓN FERNÁNDEZ  
SECRETARIO



L.A. JULIO CESAR SANCHEZ MARURI  
TESORERO

Fecha de elaboración:	Día	Mes	Año
	20	02	2023