

**Sistema de Coordinación Hacendaria del Estado de México con sus Municipios
Manual para la Planeación, Programación y Presupuesto de Egresos Municipal 2024**

Presupuesto Basado en Resultados Municipal

PBRM-05	Tabulador de Sueldos
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Del 1 de enero al 31 de diciembre de 2024

ENTE PUBLICO: MUNICIPIO DE TENANCINGO													No. 0058	
Puesto Funcional	Nivel	No. de Plazas	Categoría			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total	
			Confianza	Sindicalizado	Eventual									
ADMIN. MERCADO DE LA FLOR	A1	1	1	0	0	0.00	84,000.00	120,076.56	6,859.44	0.00	9,210.53	10,592.11	230,738.64	
ADMIN. MERCADO MUNICIPAL	A1	1	1	0	0	0.00	84,000.00	98,476.56	6,859.44	0.00	9,210.53	10,592.11	209,138.64	
ADMINISTRADOR	A1	1	0	0	1	0.00	0.00	0.00	180,679.37	0.00	0.00	0.00	180,679.37	
ADMINISTRADOR EX	A1	1	1	0	0	0.00	165,947.76	50,280.00	0.00	0.00	18,198.03	20,925.43	255,349.22	
AGENTE C	A1	1	1	0	0	0.00	92,233.44	22,392.98	0.00	0.00	17,951.14	11,630.31	144,207.85	
ARCHIVISTA	A1	1	0	0	1	0.00	0.00	0.00	135,269.21	0.00	0.00	0.00	135,269.21	
ASESOR	A1	10	5	0	5	0.00	475,431.36	604,249.12	1,921,894.69	0.00	52,130.63	59,950.23	3,313,656.03	
ASESOR B	A2	3	3	0	0	0.00	227,147.04	454,413.12	45,431.28	0.00	24,906.47	28,642.44	780,540.35	
ASESOR C	A3	1	1	0	0	0.00	75,715.68	142,389.12	15,143.76	0.00	8,302.16	9,547.48	251,099.20	
ASESOR B	A2	2	2	0	0	0.00	267,715.68	293,612.56	15,143.76	0.00	29,354.79	33,758.01	639,784.80	
ASESOR C	A3	1	1	0	0	0.00	96,000.00	140,952.00	0.00	0.00	10,526.32	12,105.28	269,583.59	
ASISTENTE	A1	18	0	0	18	0.00	0.00	0.00	2,797,295.46	0.00	0.00	0.00	2,797,295.46	
ASISTENTE DE MANDO MEDIO A	A1	2	1	1	0	0.00	329,535.12	16,440.00	20,115.12	32,518.03	56,725.58	41,553.22	496,687.05	
ASISTENTE DE MANDO MEDIO B	A2	3	2	1	0	0.00	356,276.40	148,944.48	49,961.28	35,398.03	62,933.77	44,925.20	698,439.16	
ASISTENTE DE MANDO MEDIO C	A3	8	5	1	0	0.00	713,846.16	268,977.60	108,359.76	95,398.03	109,350.72	90,013.50	1,385,045.77	
ASISTENTE DE MANDO SUPERIOR E	A5	1	0	1	0	0.00	328,947.12	0.00	26,735.20	41,158.03	73,204.83	41,479.08	512,524.06	
ASISTENTE DE MANDO SUPERIOR A	A1	2	2	0	0	0.00	312,500.40	114,984.00	0.00	0.00	34,265.39	39,405.20	501,154.99	
ASISTENTE DE MANDO SUPERIOR B	A2	1	1	0	0	0.00	163,200.00	114,628.80	0.00	0.00	17,894.74	20,578.95	316,302.49	
ASISTENTE MANDO MEDIO EX B	A2	1	0	1	0	0.00	219,264.24	0.00	15,959.76	38,278.03	49,452.03	27,648.45	350,602.51	
ASISTENTE MANDO SUPERIOR EX A	A1	1	0	1	0	0.00	269,376.96	0.00	41,877.12	38,278.03	60,304.29	33,967.49	443,803.89	
ASISTENTE MANDO SUPERIOR EX D	A4	4	2	2	0	0.00	1,132,123.44	155,932.08	114,838.80	73,876.07	202,903.16	142,756.79	1,822,230.34	
AUTORIDAD INVESTIGADORA	A1	1	1	0	0	0.00	185,224.80	86,856.00	0.00	0.00	20,309.74	23,356.20	315,746.74	
AUTORIDAD RESOLUTORA	A1	1	1	0	0	0.00	185,224.80	86,856.00	0.00	0.00	20,309.74	23,356.20	315,746.74	
AUX ADMINISTRATIVO EXD	A1	1	0	1	0	0.00	272,225.76	0.00	9,979.82	32,518.03	60,821.22	34,326.71	409,871.64	
AUXILIAR ADMINISTRATIVO	A1	49	8	2	39	0.00	1,035,018.24	459,923.76	4,350,439.11	53,516.07	138,523.30	130,512.17	6,167,932.65	
AUXILIAR ADMINISTRATIVO A	A1	19	16	3	0	0.00	1,878,243.60	1,312,607.28	342,833.52	69,734.60	243,373.36	236,838.93	4,083,632.29	
AUXILIAR ADMINISTRATIVO B	A2	18	15	3	0	0.00	1,596,111.60	1,214,082.08	235,769.88	66,854.60	208,827.09	201,264.07	3,523,016.32	
AUXILIAR ADMINISTRATIVO C	A3	33	30	3	0	0.00	2,809,129.76	931,424.40	369,667.60	109,074.09	371,148.03	368,831.06	5,057,475.54	

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Puesto Funcional	Nivel	No. de Plazas	Categoria			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total	
			Confianza	Sindicalizado	Eventual									
AUXILIAR ADMINISTRATIVO D	A4	7	5	2	0	0.00	678,116.16	92,856.00	80,474.16	37,216.58	93,591.83	85,508.07	1,067,762.90	
AUXILIAR ADMINISTRATIVO A	A1	1	1	0	0	0.00	144,000.00	223,632.00	0.00	0.00	15,769.47	18,157.89	401,579.36	
AUXILIAR ADMINISTRATIVO B	A2	7	7	0	0	0.00	710,827.92	443,278.80	75,718.80	0.00	77,941.66	88,832.91	1,397,400.09	
AUXILIAR ADMINISTRATIVO C	A3	8	5	1	0	0.00	498,578.40	231,099.18	75,718.80	4,598.55	60,637.51	82,868.99	929,600.41	
AUXILIAR ADMINISTRATIVO D	A4	2	2	0	0	0.00	151,431.36	22,972.56	30,287.52	0.00	16,604.32	18,094.06	240,390.72	
AUXILIAR ADMINISTRATIVO EX F	A1	1	0	1	0	0.00	136,622.16	0.00	9,931.68	38,278.03	31,620.28	17,265.40	234,017.55	
AUXILIAR C	A1	1	1	0	0	0.00	86,000.00	50,040.00	0.00	0.00	10,526.32	12,105.26	188,671.58	
AUXILIAR DE INTENDENCIA A	A1	9	4	5	0	0.00	735,480.72	2,807.76	114,407.28	163,950.17	137,453.36	92,741.54	1,238,840.83	
AUXILIAR DE INTENDENCIA B	A2	3	0	3	0	0.00	310,699.60	0.00	23,517.84	100,434.09	73,253.44	39,214.70	547,409.67	
AUXILIAR DE INTENDENCIA C	A3	4	4	0	0	0.00	342,036.24	27,978.48	37,146.96	0.00	37,603.97	43,129.57	487,765.22	
AUXILIAR JURIDICO	A1	1	0	1	0	0.00	145,073.38	74,972.40	0.00	4,698.54	17,865.64	18,419.34	282,149.28	
BARRENDERO	A1	3	0	0	3	0.00	0.00	0.00	164,448.75	0.00	0.00	0.00	164,448.75	
BARRENDERO A	A1	9	6	3	0	0.00	727,366.80	9,960.00	118,986.56	94,674.09	112,524.20	91,718.40	1,153,230.05	
BARRENDERO B	A2	1	1	0	0	0.00	92,791.20	4,728.00	0.00	0.00	10,174.47	11,700.64	119,394.31	
BARRENDERO C	A3	3	1	2	0	0.00	310,919.76	0.00	43,064.56	73,676.08	64,768.33	39,205.69	531,654.60	
BARRENDERO EX B	A1	1	0	1	0	0.00	127,821.60	0.00	11,582.40	35,399.03	29,649.49	10,117.86	220,569.38	
BOMBERO	A1	18	18	0	0	0.00	1,480,815.84	671,442.00	136,641.36	38,400.00	288,207.03	186,725.68	2,802,231.91	
BOMBERO C	A3	1	1	0	0	0.00	93,723.36	17,976.00	0.00	0.00	16,241.11	11,818.19	141,768.66	
CAMARÓGRAFO	A1	1	1	0	0	0.00	218,317.44	13,392.00	0.00	0.00	23,938.32	27,529.06	283,176.62	
CARGADOR	A1	1	0	0	1	0.00	0.00	0.00	66,439.37	0.00	0.00	0.00	66,439.37	
CHOFER	A1	1	1	0	0	0.00	96,000.00	77,040.00	0.00	0.00	10,526.32	12,105.26	185,671.58	
CONTRALOR MUNICIPAL	A1	1	1	0	0	0.00	341,014.80	193,200.00	0.00	46,296.00	37,391.97	43,000.77	660,903.54	
COOR. AUDITORIA CONTROL Y EVALUACION	A1	1	1	0	0	0.00	185,224.80	63,280.00	0.00	0.00	20,309.74	23,356.20	282,170.74	
COORDINADOR A	A1	1	1	0	0	0.00	360,000.00	0.00	148,238.00	0.00	39,473.68	45,394.74	593,104.42	
COORDINADOR ADMINISTRATIVA	A1	1	1	0	0	0.00	84,000.00	74,068.56	6,859.44	0.00	9,210.53	10,592.11	164,730.64	
COORDINADOR D	A4	1	1	0	0	0.00	287,232.00	186,240.00	0.00	46,296.00	31,494.74	30,218.95	587,481.69	
COORDINADOR DE AREA B	A2	4	4	0	0	0.00	1,023,063.84	377,516.88	0.00	60,000.00	112,178.05	129,004.76	1,701,763.53	
COORDINADOR DE AREA C	A3	2	2	0	0	0.00	408,216.00	252,204.72	0.00	0.00	44,760.53	51,474.61	756,655.88	



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			Confianza	Sindicalizado	Eventual									
COORDINADOR DE LIMPIA TURNO B	A2	1	1	0	0	0.00	185,224.80	114,312.00	0.00	0.00	20,309.74	23,358.20	343,202.74	
COORDINADOR DE RECURSOS HUMANOS	A1	1	1	0	0	0.00	185,224.80	123,080.00	0.00	0.00	20,309.74	23,358.20	351,950.74	
COORDINADOR E	A5	3	3	0	0	0.00	843,432.80	462,144.00	0.00	0.00	70,551.84	81,134.82	1,257,283.28	
COORDINADOR F	A6	22	22	0	0	0.00	3,700,106.40	2,018,579.04	0.00	17,088.00	405,172.69	465,948.69	6,606,894.72	
COORDINADOR JURIDICO	A1	1	0	0	1	0.00	0.00	0.00	108,339.05	0.00	0.00	0.00	108,339.05	
COORDINADOR RECURSOS MATERIALES	A1	1	1	0	0	0.00	204,000.00	199,524.00	0.00	0.00	22,368.42	25,723.68	451,816.10	
COORDINADORA DE IMEVIS	A1	1	0	0	1	0.00	0.00	0.00	177,627.53	0.00	0.00	0.00	177,627.53	
DEFENSOR MUNICIPAL DH	A1	1	1	0	0	0.00	96,000.00	178,008.00	0.00	0.00	10,528.32	12,105.28	296,639.58	
DIRECTORA A	A1	8	8	0	0	0.00	2,116,885.04	1,408,776.00	0.00	345,984.00	232,092.68	288,906.68	4,430,444.26	
DIRECTOR B	A2	5	5	0	0	0.00	1,436,928.00	894,008.00	0.00	185,184.00	157,657.89	181,181.58	2,954,869.47	
DIRECTOR C	A3	2	2	0	0	0.00	438,328.80	340,153.68	0.00	60,000.00	48,062.37	55,271.72	941,816.57	
DISEÑADOR GRAFICO Y FOTOGRAFA	A1	2	2	0	0	0.00	180,000.00	184,518.58	6,859.44	0.00	19,736.84	22,697.37	413,810.21	
ELECTRICISTA A	A1	1	0	1	0	0.00	108,000.00	63,864.00	0.00	4,698.54	13,810.93	13,818.42	203,991.89	
ELECTRICISTA B	A2	2	1	1	0	0.00	189,821.28	16,800.00	28,800.00	23,878.03	32,899.65	23,935.80	316,134.76	
ELECTRICISTA EX C	A1	3	2	1	0	0.00	313,911.80	39,091.68	19,200.00	35,398.03	47,889.10	39,683.15	484,873.56	
ENC. OFICIALIA DE PARTES	A1	1	1	0	0	0.00	120,000.00	77,952.00	0.00	0.00	13,157.89	15,131.58	226,241.47	
ENCARGADO DE DESPACHO A	A1	2	2	0	0	0.00	349,246.80	163,849.78	0.00	0.00	38,284.61	44,038.80	595,529.87	
EVALUADOR	A1	1	1	0	0	0.00	84,000.00	85,784.58	6,859.44	0.00	9,210.53	10,892.11	176,428.64	
EVENTUAL	A1	6	0	0	6	0.00	0.00	0.00	469,610.22	0.00	0.00	0.00	469,610.22	
FOTOGRAFO	A1	3	3	0	0	0.00	372,402.24	193,488.00	57,000.00	0.00	40,833.58	46,958.62	710,682.44	
HERRERO A	A1	1	1	0	0	0.00	107,843.60	22,176.00	0.00	0.00	11,803.03	13,573.48	155,186.11	
INSPECTOR EX B	A1	2	2	0	0	0.00	253,499.62	68,876.00	0.00	0.00	27,796.00	31,865.40	382,236.92	
INTENDENTE	A1	9	0	0	9	0.00	0.00	0.00	543,234.09	0.00	0.00	0.00	543,234.09	
JARDINERO A	A1	5	3	2	0	0.00	432,408.96	32,607.84	34,090.80	37,216.58	61,078.53	54,525.25	651,927.96	
JARDINERO B	A2	3	1	2	0	0.00	313,955.52	0.00	40,856.24	70,796.06	63,265.68	39,588.69	528,502.19	
JARDINERO C	A3	1	1	0	0	0.00	102,339.12	18,008.00	0.00	0.00	11,221.39	12,804.60	145,473.11	
JARDINERO D	A4	2	1	1	0	0.00	258,092.72	13,008.00	18,817.68	32,518.03	44,681.58	32,292.39	397,410.40	
JEFE DE DEPARTAMENTO	A1	1	1	0	0	0.00	184,892.88	0.00	0.00	0.00	20,273.34	23,314.34	228,480.66	

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JEFE DE DEPARTAMENTO A	A1	6	7	1	0	0.00	1,723,851.12	567,833.76	71,520.00	32,518.03	201,897.16	217,371.58	2,814,981.65	
JEFE DE DEPARTAMENTO B	A2	2	1	1	0	0.00	359,227.92	20,544.00	111,675.84	32,518.03	59,543.70	44,540.80	622,050.29	
JEFE DE DEPARTAMENTO C	A3	2	2	0	0	0.00	324,441.39	223,457.28	0.00	0.00	35,574.71	40,910.92	624,384.27	
JEFE DE TURNO O DE APOYO A	A1	2	2	0	0	0.00	214,475.62	119,399.04	0.00	4,800.00	41,742.77	27,044.61	407,461.94	
MACHETERO A	A1	4	4	0	0	0.00	301,484.64	0.00	61,953.12	0.00	33,057.53	38,016.16	434,511.45	
MECANICO A	A1	1	1	0	0	0.00	102,510.96	14,496.00	0.00	0.00	11,240.24	12,928.27	141,173.47	
MECANICO C	A3	2	2	0	0	0.00	247,341.84	61,896.00	0.00	0.00	27,120.82	31,188.94	387,547.60	
NOTIFICADOR A	A1	2	2	0	0	0.00	189,032.88	131,699.76	3,204.72	0.00	20,727.29	23,836.38	368,501.03	
NOTIFICADOR B	A2	1	1	0	0	0.00	96,000.00	65,109.60	0.00	0.00	10,526.32	12,105.20	183,741.16	
OFICIAL CALIFICADOR	A1	1	1	0	0	0.00	185,224.80	204,648.00	0.00	0.00	20,309.74	23,356.20	433,538.74	
OFICIAL CONCILIADOR A	A1	1	1	0	0	0.00	185,224.80	144,848.00	0.00	47,448.00	20,309.74	23,356.20	420,986.74	
OFICIAL DEL REGISTRO CIVIL	A1	1	1	0	0	0.00	415,475.04	112,632.00	0.00	0.00	45,556.47	52,369.84	626,053.45	
OP DE MAQUINARIA PESADA B	A2	2	1	1	0	0.00	256,324.56	10,558.08	47,616.00	32,518.03	43,886.56	32,321.63	423,224.86	
OP DE MAQUINARIA PESADA C	A3	2	1	1	0	0.00	246,153.12	28,200.24	68,053.92	35,398.03	47,160.40	31,035.04	456,120.75	
OP DE MAQUINARIA PESADA D	A4	3	2	1	0	0.00	506,820.00	56,759.04	33,102.96	38,278.03	79,362.72	69,908.22	778,230.97	
OP DE MAQUINARIA PESADA EX D	A1	1	1	0	0	0.00	180,744.72	30,800.64	0.00	0.00	19,618.50	22,781.28	254,165.14	
OP DE VEHICULO AUTOMOTOR A	A1	2	1	1	0	0.00	221,682.00	40,859.52	28,166.40	38,278.03	36,519.61	27,953.32	393,458.88	
OP DE VEHICULO AUTOMOTOR B	A2	6	2	4	0	0.00	505,172.64	4,411.68	108,681.60	93,612.64	93,365.56	63,700.50	868,944.64	
OP DE VEHICULO AUTOMOTOR C	A3	7	4	3	0	0.00	777,296.80	137,164.80	114,057.84	106,194.09	127,582.76	98,014.65	1,360,312.94	
OP DE VEHICULO AUTOMOTOR D	A4	1	0	1	0	0.00	178,838.24	0.00	45,915.12	41,158.03	40,264.38	22,298.68	328,474.45	
OP VEHICULO AUTOMOTOR EX B	A1	2	2	0	0	0.00	162,833.36	3,096.00	32,424.72	0.00	17,832.61	20,507.60	236,484.19	
PEON	A2	18	0	0	18	0.00	0.00	0.00	976,975.30	221,917.90	0.00	0.00	1,197,893.20	
PEÓN	A1	5	0	0	5	0.00	0.00	0.00	238,958.05	61,643.87	0.00	0.00	300,601.92	
PEON A	A1	39	31	8	0	0.00	3,165,799.44	157,741.68	412,739.28	682,447.30	416,602.97	399,196.20	5,234,526.87	
PEON B	A2	7	6	1	0	0.00	636,431.04	18,912.00	30,812.00	121,699.42	83,200.99	80,251.72	971,107.17	
PEON C	A3	4	3	1	0	0.00	368,126.40	0.00	52,781.04	84,713.11	57,405.36	46,419.45	609,445.36	
PLOMERO A	A1	1	0	1	0	0.00	105,038.64	0.00	23,813.52	35,398.03	24,715.68	13,245.00	202,210.87	
POLICIA	A1	109	109	0	0	0.00	17,038,569.60	0.00	0.00	132,000.00	3,316,166.87	2,148,503.64	22,835,242.41	

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Del 1 de enero al 31 de diciembre de 2024

ENTE PUBLICO: MUNICIPIO DE TENANCINGO													No. 0058	
Puesto Funcional	Nivel	No. de Plazas	Categoría			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total	
			Confianza	Sindicalizado	Eventual									
POLICIA PRIMERO	A1	1	1	0	0	0.00	261,016.56	0.00	0.00	24,000.00	50,800.92	32,913.27	368,730.75	
POLICIA SEGUNDO	A2	7	7	0	0	0.00	1,529,880.24	0.00	0.00	0.00	297,756.30	192,912.53	2,020,549.07	
POLICIA TERCERO	A3	25	25	0	0	0.00	4,589,677.20	0.00	0.00	45,600.00	893,276.99	576,742.10	6,107,295.38	
POLICIA UA	A1	8	8	0	0	0.00	1,459,201.44	0.00	0.00	0.00	284,000.28	184,000.10	1,927,201.90	
POLICIA UR	A1	9	9	0	0	0.00	1,176,628.48	0.00	0.00	12,000.00	229,393.15	148,620.92	1,568,642.55	
PRESIDENTE MUNICIPAL	A1	1	1	0	0	947,329.82	0.00	670,824.00	0.00	0.00	103,873.89	119,454.98	1,841,482.79	
PROMOTOR A	A1	2	2	0	0	0.00	165,745.20	82,793.28	32,422.08	0.00	16,173.82	20,899.89	320,034.27	
PROMOTOR D	A4	1	1	0	0	0.00	155,871.60	35,926.32	0.00	0.00	17,091.18	10,854.86	228,543.96	
RECAUDADOR	A1	3	0	0	3	0.00	0.00	0.00	271,754.43	0.00	0.00	0.00	271,754.43	
RECAUDADOR A	A1	4	2	2	0	0.00	280,525.44	0.00	89,067.60	56,396.06	50,016.57	35,373.27	511,378.94	
RECAUDADOR B	A2	4	2	2	0	0.00	388,215.44	60,792.00	34,558.80	70,796.06	67,930.16	48,700.41	688,992.87	
RECAUDADOR C	A3	6	4	2	0	0.00	545,205.60	37,833.12	73,720.80	67,916.06	88,175.04	68,748.51	681,599.13	
RECAUDADOR D	A4	1	1	0	0	0.00	81,015.84	0.00	9,843.60	0.00	8,883.32	10,215.81	109,958.57	
RECAUDADOR EX B	A1	1	1	0	0	0.00	109,549.68	21,120.00	0.00	0.00	12,012.03	13,813.83	156,495.54	
REGIDOR	A1	7	7	0	0	4,873,500.56	0.00	3,151,344.00	0.00	0.00	545,339.97	627,140.97	9,297,325.50	
RESPONSABLE COMBUSTIBLE	A1	1	1	0	0	0.00	75,715.68	0.00	15,143.76	0.00	8,302.16	9,547.48	108,709.08	
SECRETARIA	A1	9	7	0	2	0.00	598,047.60	168,388.80	272,371.54	0.00	65,575.39	75,411.70	1,197,795.03	
SECRETARIA EJECUTIVA A	A1	8	2	6	0	0.00	1,235,599.20	11,280.00	149,510.64	197,988.19	252,260.82	155,804.72	2,002,443.57	
SECRETARIA EJECUTIVA B	A2	2	1	1	0	0.00	267,858.24	14,384.24	11,958.00	35,398.03	47,358.03	33,775.98	410,712.62	
SECRETARIA EJECUTIVA C	A3	3	0	3	0	0.00	587,971.44	0.00	158,828.88	97,654.09	133,235.80	74,141.14	1,051,731.35	
SECRETARIA MECANOGRAFA A	A1	4	2	2	0	0.00	337,518.00	44,602.32	17,518.78	31,456.57	49,607.43	42,559.84	523,263.92	
SECRETARIA MECANOGRAFA B	A2	2	2	0	0	0.00	180,397.68	28,808.88	9,843.60	0.00	19,780.45	22,747.51	258,578.12	
SECRETARIA MECANOGRAFA C	A3	3	0	3	0	0.00	305,016.24	51,406.56	28,205.28	39,035.11	49,661.06	38,461.48	511,785.73	
SECRETARIA MECANOGRAFA D	A1	1	1	0	0	0.00	106,604.88	44,127.12	0.00	0.00	11,689.13	13,442.50	175,863.63	
SECRETARIA PARTICULAR	A1	1	1	0	0	0.00	287,232.00	186,240.00	0.00	46,296.00	31,494.74	36,216.95	587,481.69	
SECRETARIA TAQUIMECANOGRAFA B	A2	2	0	2	0	0.00	261,450.00	0.00	34,234.08	67,916.06	60,556.47	32,987.93	457,124.54	
SECRETARIA TAQUIMECANOGRAFA C	A3	1	0	1	0	0.00	120,295.68	0.00	17,936.18	38,278.03	28,019.69	15,168.86	219,698.42	
SECRETARIO DE ACUERDOS TURNO A	A1	1	1	0	0	0.00	165,224.80	83,808.00	0.00	0.00	20,309.74	23,358.20	312,698.74	

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PbRM-05	Tabulador de Sueldos
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Del 1 de enero al 31 de diciembre de 2024

ENTE PUBLICO: MUNICIPIO DE TENANCINGO													No. 0058	
Puesto Funcional	Nivel	No. de Plazas	Categoría			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total	
			Confianza	Sindicalizado	Eventual									
SECRETARIO DE ACUERDOS TURNO B	A2	1	1	0	0	0.00	165,224.80	83,808.00	0.00	0.00	20,309.74	23,356.20	312,698.74	
SECRETARIO DEL AYUNTAMIENTO	A1	1	1	0	0	0.00	360,000.00	300,960.00	0.00	73,704.00	39,473.68	45,394.74	819,632.42	
SECRETARIO TECNICO	A1	2	2	0	0	0.00	260,940.48	172,084.56	15,143.76	0.00	28,811.89	32,003.68	609,084.37	
SINDICO MUNICIPAL	A1	1	1	0	0	805,231.92	0.00	581,380.00	0.00	0.00	88,292.97	101,536.92	1,556,421.81	
SUPERVISOR	A1	1	0	0	1	0.00	0.00	0.00	118,418.17	0.00	0.00	0.00	118,418.17	
SUPERVISOR A	A1	4	2	2	0	0.00	512,132.40	158,452.40	86,518.32	62,158.06	86,748.42	64,578.10	968,585.70	
SUPERVISOR B	A2	5	5	0	0	0.00	624,640.56	365,390.88	6,859.44	0.00	68,491.29	78,764.98	1,144,147.15	
SUPERVISOR C	A3	3	3	0	0	0.00	481,044.72	113,706.72	0.00	0.00	52,844.82	50,771.54	709,287.80	
SUPERVISOR D	A4	1	1	0	0	0.00	196,322.16	8,785.92	0.00	0.00	21,526.55	24,755.54	251,350.17	
SUPERVISOR EX D	A1	1	0	1	0	0.00	302,316.48	0.00	93,729.60	38,278.03	67,437.58	38,121.05	539,882.74	
SUPERVISOR EX E	A5	1	0	1	0	0.00	348,425.12	0.00	48,824.88	32,518.03	76,989.61	43,682.99	548,440.63	
SUPERVISOR B	A2	3	2	1	0	0.00	311,083.92	218,744.88	33,600.00	4,698.54	38,078.90	39,226.59	643,432.83	
SUPERVISOR EX B	A1	1	0	1	0	0.00	312,813.60	0.00	24,528.00	38,278.03	69,710.80	39,444.70	484,775.13	
TECNICO AUX ESP EX E	A1	1	0	1	0	0.00	242,056.08	0.00	26,928.00	41,158.03	54,387.76	30,522.42	395,052.29	
TECNICO AUXILIAR	A1	3	0	0	3	0.00	0.00	0.00	399,248.03	0.00	0.00	0.00	399,248.03	
TECNICO AUXILIAR A	A1	9	6	3	0	0.00	1,348,689.72	194,643.84	180,441.60	97,554.09	228,252.09	170,062.39	2,217,622.73	
TECNICO AUXILIAR B	A2	6	6	0	0	0.00	699,380.40	348,966.48	15,143.76	0.00	76,686.45	88,189.41	1,228,368.50	
TECNICO AUXILIAR C	A3	9	7	2	0	0.00	1,185,852.40	464,187.84	34,745.76	40,096.57	151,245.35	146,894.68	2,002,912.60	
TECNICO AUXILIAR D	A4	6	3	3	0	0.00	1,143,395.28	110,692.08	83,925.12	106,194.09	201,483.42	144,178.13	1,789,868.12	
TECNICO AUXILIAR E	A5	2	0	2	0	0.00	445,048.24	0.00	161,755.68	70,796.06	100,532.09	56,244.87	835,374.94	
TECNICO AUXILIAR B	A2	1	1	0	0	0.00	142,394.64	26,457.60	0.00	0.00	15,813.45	17,955.46	202,421.15	
TECNICO AUXILIAR C	A3	1	1	0	0	0.00	79,749.84	82,550.40	11,109.60	0.00	8,744.50	10,056.18	192,210.52	
TECNICO DE CAMPO A	A1	6	6	0	0	0.00	660,683.52	122,360.40	113,875.20	0.00	72,443.37	83,309.87	1,052,672.36	
TECNICO DE CAMPO B	A2	4	4	0	0	0.00	363,452.64	151,756.80	38,088.00	0.00	39,852.26	45,830.10	638,979.80	
TESORERO MUNICIPAL	A1	1	1	0	0	0.00	441,550.56	470,086.32	0.00	91,153.68	48,415.63	55,677.98	1,106,884.17	
TITULAR	A1	1	0	0	1	0.00	0.00	0.00	443,245.13	0.00	0.00	0.00	443,245.13	
TITULAR CONSEJERIA JURIDICA	A1	1	1	0	0	0.00	287,232.00	188,240.00	0.00	40,560.00	31,494.74	30,218.95	581,743.69	
TITULAR DE INST DE LA JUVENTUD	A1	1	1	0	0	0.00	165,224.80	80,760.00	0.00	0.00	20,309.74	23,356.20	309,650.74	

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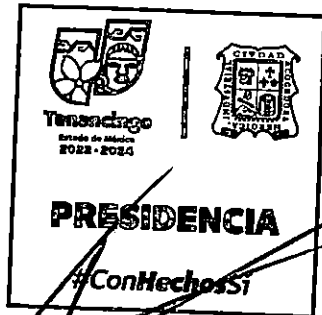
Presupuesto Basado en Resultados Municipal

PbRM-05 Tabulador de Sueldos

Del 1 de enero al 31 de diciembre de 2024

ENTE PUBLICO: MUNICIPIO DE TENANCINGO												No. 0058	
Puesto Funcional	Nivel	No. de Plazas	Categoría			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Sindicalizado	Eventual								
TITULAR DE LA OFICINA DE S.R.E.	A1	1	1	0	0	0.00	229,104.00	123,408.00	0.00	50,592.00	25,121.05	28,889.21	457,114.26
TITULAR DE LA UNIDAD DE ASUNTOS INTERNOS	A1	1	1	0	0	0.00	185,224.80	123,072.00	0.00	0.00	20,309.74	23,356.20	351,962.74
TITULAR DE UNIDAD DE CONTROL Y BIENESTAR ANIMAL	A1	1	1	0	0	0.00	185,224.80	108,216.00	0.00	0.00	20,309.74	23,356.20	337,106.74
VELADOR A	A1	3	3	0	0	0.00	219,585.92	16,372.58	53,012.40	0.00	24,075.21	27,686.49	340,712.68
VELADOR B	A2	1	1	0	0	0.00	88,050.48	8,519.04	2,808.86	0.00	9,654.66	11,102.86	120,136.00
VELADOR C	A3	2	2	0	0	0.00	211,334.88	58,461.20	0.00	0.00	23,172.68	26,648.50	317,617.26
VERIFICADOR	A1	3	3	0	0	0.00	282,638.00	34,762.58	19,687.20	0.00	28,798.03	33,117.73	379,003.52
VIALIDAD Y TRANSPORTE	A1	1	0	0	1	0.00	0.00	0.00	195,939.29	0.00	0.00	0.00	195,939.29

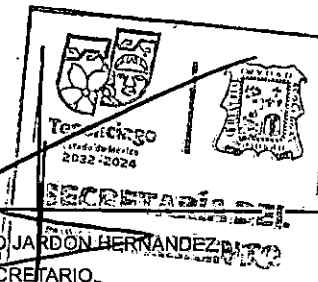
Total Percepciones:	179,870,954.75
Seguridad Social y Otras Percepciones:	28,993,614.19
Total Capítulo 1000:	209,864,568.94



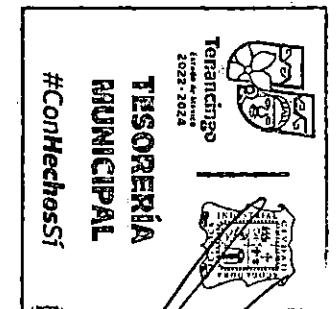
DR. HECTOR GORDILLO SANCHEZ
PRESIDENTE



MTRA. ELVIA ISOJO VELASQUEZ
SINDICO



MRO. ROBERTO JARDÓN HERNÁNDEZ
SECRETARIO



L.A. JULIO CESAR SANCHEZ MARURI
TESORERO

Fecha de elaboración:

Día	Mes	Año
16	02	2024